

REVISED FIGURES EFFECTIVE OCTOBER 1, 2007

| Step | 100% | | 50% | | Hourly |
|------|-----------|----------|-----------|----------|--------|
| | Annual/12 | Monthly | Annual/12 | Monthly | |
| 1 | 32,424.00 | 2,702.00 | 16,212.00 | 1,351.00 | 15.53 |
| 2 | 34,944.00 | 2,912.00 | 17,472.00 | 1,456.00 | 16.74 |
| 3 | 38,748.00 | 3,229.00 | 19,374.00 | 1,614.50 | 18.56 |
| 4 | 41,856.00 | 3,488.00 | 20,928.00 | 1,744.00 | 20.05 |
| 5 | 44,640.00 | 3,720.00 | 22,320.00 | 1,860.00 | 21.38 |
| 6 | 46,716.00 | 3,893.00 | 23,358.00 | 1,946.50 | 22.37 |
| 7 | 50,460.00 | 4,205.00 | 25,230.00 | 2,102.50 | 24.17 |
| 8 | 54,480.00 | 4,540.00 | 27,240.00 | 2,270.00 | 26.09 |
| 9 | 58,860.00 | 4,905.00 | 29,430.00 | 2,452.50 | 28.19 |
| 10 | 63,552.00 | 5,296.00 | 31,776.00 | 2,648.00 | 30.44 |

Minimum Appointment Restrictions

Students who have completed all of the requirements for the master's degree, and/or have relevant prior experience as research assistant may not be appointed below Step 3.

Students who have formally advanced to candidacy for the doctorate and have a minimum of two years of relevant research assistant experience may not be appointed below Step 5.

Note: Steps 2 through 5 above were previously used as UCLA's GSR steps 1 through 4.

Administrative Policies

Graduate Student Researchers (GSRs) are selected for high achievement and promise as creative scholars, and assist faculty members with scholarly research. They may or may not collaborate in the publication of research results as determined by supervising faculty members. GSRs may not be assigned teaching, administrative or general assistance duties.

All students working in research assistant positions should be employed in the GSR title code 3276. Employment of graduate students in the Staff Research Assistant/Associate title is inappropriate, is permitted only under special circumstances, and requires pre-approval by the Graduate Division.

In order to qualify for a GSR position, the person must be registered and enrolled as a UCLA graduate student. GSRs must be enrolled in a minimum of 12 units, hold a cumulative GPA of 3.0 at the time of appointment, and be appointed for no more than 50% time. If a GSR holds multiple appointments, the combined appointments may not exceed 50% time.

Students may not work as a GSR for more than 18 quarters during the course of their graduate studies at UCLA.

GSRs must serve under the active supervision of a UCLA faculty member.

GSRs appointed at 25% time or greater qualify for fee remissions that cover 100% of the Education, Registration, and GSHIP fees for the quarter(s) of appointment. The hiring department is responsible for paying these fee remissions from the same account-fund as the salary source.

Nonresident GSRs appointed at 45% time and enrolled in 12 or more units qualify for nonresident tuition remission, which covers 100% of the nonresident tuition for the quarter(s) of appointment. The hiring department is responsible for paying the nonresident tuition remission from the same account-fund as the salary source, except in those cases where the salary derives from state funding (i.e., 19900), in which case the hiring department must designate a non-state funding source. Neither Graduate Division allocation resources nor special fellowship awards can be used to pay the nonresident tuition for GSRs.

Questions regarding GSR administrative policies may be directed to Ana Lebon in the Graduate Student Support Office at alebon@gdnet.ucla.edu.