

UC Postdoctoral Scholar Benefits Plan (PSBP)

Department and Postdoctoral Contributions for
Fellow (TC3253) and Paid Direct (TC3254) Scholars
2009 Premium Rates

This form is used **ONLY** to identify how much of the cost for medical, dental and vision coverage will be paid by the Department with the balance being paid by the Postdoc. The costs for the other benefit plans must be paid as shown. This form should be submitted along with a properly completed enrollment form if enrolling for the first time, or if already enrolled as notice of a change. Cost sharing arrangements can only be made on a prospective basis; retroactive changes cannot be made. This cost sharing arrangement will be effective as of the first day of the month **after** receipt by the Central Benefits Office, subject to processing deadlines.

Plan	Postdoc Only	Postdoc plus Spouse	Postdoc plus Child (ren)	Postdoc + Family	Amount Paid by Postdoc	Amount Paid by Department
Health Net HMO (Medical)	\$281.32	\$675.20	\$492.33	\$858.05		
Health Net DHMO (Dental)	\$8.86	\$15.94	\$16.83	\$24.80		
Health Net PPO (Medical) ¹	\$286.21	\$686.90	\$500.87	\$872.95		
Principal PPO (Dental)	\$25.15	\$51.90	\$57.86	\$92.80		
Broker Fee	\$8.08	\$8.08	\$8.08	\$8.08		
Health Net PPO (Vision)	\$3.90	\$6.50	\$7.25	\$11.10		
Long Term Disability (LTD)	\$5.39	\$5.39	\$5.39	\$5.39		none
Life Insurance & AD&D	\$3.15	\$3.15	\$3.15	\$3.15		\$3.15
Short-term Disability (STD)	\$6.21	\$6.21	\$6.21	\$6.21		\$6.21
Workers' Compensation	\$29.89	\$29.89	\$29.89	\$29.89		\$29.89
				Sub-Total		\$39.25
				TOTAL		

The cost sharing identified above remains in effect until changed in writing by the Faculty Mentor.

Authorizations

Faculty Mentor Signature	Faculty Mentor Name (please print)	Date
Postdoctoral Scholar Signature	Postdoctoral Scholar Name (please print)	Date
	UID Number	

¹ Postdoctoral Scholars who select the PPO medical are required to contribute at least \$30 per month for self-only coverage, \$60 per month for a spouse or child(ren) and \$90 per month for family coverage.